U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	01 / 01 / 2004 Through: 12 / 31 / 3004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name BARON L RIVERS	Name I.L.A
	Labor Organization File Number
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 427 W7745T	Street 2040 EAST 215T
City JAC)=SOHUTILE	City JACKSONVIILE
State FlorIdA ZIP Code + 4 3 2206	State Flort JA ZIP Code +4 32206
5. Position in labor organization.	
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name JMA/I.LA WEIFARE AND PENSTON	02-04 Trustees Institute offinedo 03-04. Trustee melting 1,120.00
Trade Name, if any:	07-04 1 1 224.00 12-04 1 1 224.00 12-04 1 1 224.00
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street 920 F. Phillip RANdolph Blud	Fig. Amount.
City JACKSONUTILE	2,072.00
State FlorIdA ZIP Code + 4 32 206	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed Baren & Pivers on 7-2004 904-355-0386	
	Date Telephone Number